

Occupational Health and Safety Policy Statement

Baker Engineering is committed to achieving **EXCELLENT RESULTS** in our **OH&S PERFORMANCE** at our workplace.

Our Commitment to **OH&S WOULD NOT BE COMPROMISED** to achieve other business objectives, just like the way we manage Quality, Cost and Schedule.

Baker Engineering is committed to ensuring **TOTAL COMPLIANCE TO OH&S LEGAL REQUIREMENTS**.

Maintaining a safe and healthy work environment is not just an idea, it is a **TOP PRIORITY**.

Baker Engineering will ensure that all relevant stakeholders will undergo **APPROPRIATE SAFETY TRAINING** to equip them with the necessary knowledge to perform their tasks safely.

Baker Engineering is committed in providing appropriate and necessary resources for **CONTINUOUS IMPROVEMENT TO THE PERFORMANCE OF OH&S**, effectively and efficiently, to meet the changing business and regulatory requirements.

Baker Engineering is committed to **ALWAYS BE PROACTIVE** in identifying existing and potential OH&S Hazards and work towards eliminating and/or mitigating the impact of hazards.

RESPONSIBILITY FOR OH&S falls on everyone in the workplace which includes our Top Management, Employees, Customers, Contractors, Vendors, Visitors and the other Stakeholders.

Everyone in our shipyards must **ADOPT** a **SAFE WORKING ATTITUDE** at all times.

Baker Engineering will **REVIEW** and **REVISE** this policy as necessary at regular intervals.

Baker Engineering is committed in our efforts to **EMBRACE THE SGSECURE MOVEMENT** in response to fight against the threat of global terrorism, as we **VALUE THE SAFETY AND SECURITY** of all our stakeholders, properties and business interests.

Baker Engineering is committed to the **COVID-SAFE MANAGEMENT MEASURES** as we resume our business operations in a safe and controlled manner.

Baker Engineering is committed to achieving a **HEALTHY WORKFORCE** in a **SAFE WORKPLACE** that also safeguards the **MENTAL HEALTH AND WELL-BEING** of our employees.

Baker Engineering strongly believes that everyone must complete a day's work in our shipyards in a safe and healthy environment and return home safely to their loved ones at the end of each work day.



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TAN WEE LEE
Managing Director
Baker Engineering Pte. Ltd.

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